VILLAGE OF PENINSULA, OHIO

ORDINANCE NO.: 10-2017

DATE PASSED: September 11 2017

AN EMERGENCY ORDINANCE AMENDING THE EMPLOYEE HANDBOOK AND CERTAIN CODIFIED ORDINANCE SECTIONS INCORPORATED THEREIN

WHEREAS, Council desires to update and revise the Village's Employee Handbook and some of the Codified Ordinances incorporated therein; and

WHEREAS, the Employee Handbook has been updated and revised, and those updates and revisions have been reviewed by the Mayor, Council, and Department Heads.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Peninsula, Summit County, Ohio, to wit:

SECTION 1. Council hereby and herein adopts the revisions to the Employee Handbook and certain Codified Ordinance Sections incorporated therein (147.04; 147.05; 147.09; 147.12; 139.01; 139.02; 139.03; 139.05; 139.08; 139.10; 139.11; 139.13; 139.14; and 147.15) as set forth in the attachment hereto that is incorporated herein by reference.

<u>SECTION 2.</u> All formal actions of this Council concerning and relating to the adoption of this Ordinance were taken in an open meeting of this Council, and all deliberations of this Council or any of its committees that resulted in such formal action were taken in meetings open to the public and/or in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

<u>SECTION 3.</u> This Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety, and welfare of the residents of the Village of Peninsula for the reason the Village desires to provide a centralized source of information to Village employees relating to the terms, conditions, and expectations with respect to their employment, and therefore, this Ordinance shall take immediate effect upon its passage.

| SECTION 4. | Effective Date. This Ordinance shall take effect on the | day of |
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| September | , 2017. | |

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| | IN WITNESS WHEREOF, we | have hereunto set our hands this day |
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| of | September | _, 2017. |
| Passe | ed: | International Voca |
| | | Douglas G. Mayer Mayor |
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| Attest | t: | Och Ston |
| | | John D./Stiegel, Fiscal Officer |
| | Approved as to Legal Form. | |
| | | (Sname 7, R |
| | | Bradric T. Bryan, Solicitor |
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| Ohio | • | er of the Village of Peninsula, Summit County, ping Ordinance was duly passed by the Council of |
| | | held on the, 2017. |
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| | | John D. Stiegel, Fiscal Officer |
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| | I, John D. Stiegel, Fiscal Office | er of the Village of Peninsula, Summit County, |
| | | ewspaper published in the Municipality, and |
| | | e was made by posting true and accurate copies es in the Village as previously determined by |
| | | fifteen days, commencing on the 15 day of |
| | , 2017, as fo | |
| | Terry Lumber & Supply; | |
| | 2. Valley Fire District; | |
| | Peninsula Library & His Peninsula Village Hall L | |
| | Peninsula Village Hall L Peninsula Post Office. | obby, and |
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| | | John D. Stiegel, Fiscal Officer |
| | | John D. Gliegel, i local Officer |